
Johnny Nguyen

Strengths Insight Report

SURVEY COMPLETION DATE: 03-19-2019



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Johnny Nguyen

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Your Top 5 Themes

1. Strategic
2. Relator
3. Focus
4. Consistency
5. Discipline

Strategic

SHARED THEME DESCRIPTION

People exceptionally talented in the Strategic theme create alternative ways to proceed. Faced with any given scenario, they can quickly spot the relevant patterns and issues.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

By nature, you may be known for your ease with language. Perhaps this ability serves you well when you need to talk with newcomers or outsiders. Your vocabulary might allow you to tell stories or express your ideas with clarity. Because of your strengths, you may have little difficulty finding the right words at the right time to express what you are thinking or feeling. Maybe you can present your concepts in a reasonable, orderly, or methodical way. Perhaps you generate a few options for others to consider. As a result, certain individuals might say you know how to get your ideas across to people. Chances are good that you occasionally marvel at your ability to vividly express your thoughts and feelings. Instinctively, you may be inclined to examine the basic elements of certain types of problems. You might attempt to understand how and why things work or fail to work. These insights might stimulate your thinking. Then you try to generate a few alternative plans. Considering prevailing circumstances, available resources, and time constraints, you might narrow down your options. Perhaps the plan that offers the best chance of solving the problem naturally reveals itself. Driven by your talents, you may be viewed by some people as an innovative and original thinker. Perhaps your ability to generate options causes others to see there is more than one way to attain an objective. Now and then, you help certain individuals select the best alternative after having weighed the pros and cons in light of prevailing circumstances or available resources.

Relator

SHARED THEME DESCRIPTION

People exceptionally talented in the Relator theme enjoy close relationships with others. They find deep satisfaction in working hard with friends to achieve a goal.

Depending on the order of your themes and how you responded to the assessment, some of your themes may share identical insight statements. If this occurs, the lower ranked theme will not display insight statements to avoid duplication on your report.

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YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Driven by your talents, you thrive in settings where you can accomplish things. Of course, you have your own step-by-step way of performing repetitious tasks. As long as you can stick to your preferred plan of action, you usually enjoy handling the details and deadlines related to jobs, chores, projects, hobbies, assignments, or errands. Instinctively, you may have friends who come to you for guidance, suggestions, or recommendations. Topics might include situations in their personal or professional lives. Because of your strengths, you might help people grasp elaborate or complicated ideas, processes, theories, or rules. Maybe you intentionally use easy-to-understand words and phrases. By nature, you sense that you are already being as productive as you can be. You are meticulous — that is, you carefully and thoroughly consider all the details — when designing methods for managing your commonplace assignments. As a result, you probably can handle recurring tasks quite efficiently. Your well-defined tactics enable you to wisely use your time, energy, effort, and talents. Chances are good that you may have quick and ready insights into the moods and emotions of specific individuals. This awareness might enhance your effectiveness as a trainer, guide, or instructor. Perhaps your sensitivity allows you to help certain people express what they are thinking or feeling.

Focus

SHARED THEME DESCRIPTION

People exceptionally talented in the Focus theme can take a direction, follow through and make the corrections necessary to stay on track. They prioritize, then act.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Chances are good that you may realize you put more thought and effort into your assignments when you are permitted to work or study independently. Driven by your talents, you are determined to be in charge of your own destiny. This is your life. You intend to be the ultimate decision maker regarding personal and professional matters. Because of your strengths, you do more than simply yearn to live a evenly paced life; you actually map out what you will do in the coming weeks, months, or years to stabilize your personal and professional priorities. You have the ability to adhere to this plan, especially when you can invest time in meaningful activities and relationships. Instinctively, you keep your assignments and projects on track by setting weekly objectives. You work your plan and concentrate on your goals until you attain them. By nature, you now and then enjoy establishing objectives in the company of certain individuals. You may use some well-placed milestones to

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document any knowledge or skills gained since the last reporting period. You might look forward to reviewing results with people who understand that education is a process that continues throughout one's life.

Consistency

SHARED THEME DESCRIPTION

People exceptionally talented in the Consistency theme are keenly aware of the need to treat people the same. They crave stable routines and clear rules and procedures that everyone can follow.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Instinctively, you are quite content when you have performed to the best of your ability. You probably waste little, if any, time wishing you had put more time or effort into a task. You trust yourself to evaluate the quality and the quantity of your work. Because of your strengths, you impose structure on your day to ensure every task is accomplished. You are comforted by the familiarity of patterned and repetitious processes as well as your habits. You like to be clear about what each day promises before it begins. Your orderliness keeps chaos at a distance. Chances are good that you commonly consider what rules, processes, or procedures need to be made better. You like to redesign how a task is performed so those doing it only have to follow the pattern you create. You enjoy working with people who comply with the standard operating practices you set up for them. Individuals who “march to the beat of a different drummer” — that is, insist on doing things their own way — are apt to annoy you. It's very likely that you long to attain mental and emotional steadiness in your personal and professional life. For this reason, you prefer to perform all the tasks assigned to you each day. You resist the temptation to overdo things — that is, go to extremes, become obsessed, or exhaust yourself. You appear determined to give equal attention to the important parts of your life. By nature, you regularly stay up to date on newsworthy events. You are likely to have a process in place to monitor issues that interest you personally or professionally. You get updates from the internet and broadcast media. One-on-one conversations with informed individuals are a natural part of your day. By balancing everything you hear, read or see, you usually can sort fact from fiction.

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Discipline

SHARED THEME DESCRIPTION

People exceptionally talented in the Discipline theme enjoy routine and structure. Their world is best described by the order they create.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Because of your strengths, you might prefer working in an environment where things are outlined or structured. Perhaps a certain degree of familiarity is comforting to you. Chances are good that you normally include in your weekly performance goals things you need to do better, repair, revise, edit, renovate, or upgrade. It's very likely that you may offer assistance to people who are struggling to assign a level of importance or urgency to various jobs. Sometimes you help them break a big project into separate manageable tasks. Perhaps you outline the order in which they need to complete these smaller chores. Driven by your talents, you design orderly steps and processes to handle various activities. As a result, you discharge your duties and perform your tasks efficiently. By nature, you are methodical about preparing for events where your strengths are going to be tested against those of others. You are apt to establish a practice schedule and follow it faithfully. Day after day, you build your knowledge, skills, or endurance. You have the stick-to-itiveness — that is, the dogged perseverance — to do everything you planned to win top honors. Your training is likely to be more rigorous than that of others.

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